

UNITED STATES DISTRICT COURT

for the  
District of South Carolina

Kenneth S. Sales,

Plaintiff(s),

V.

Res-Care, Inc., Arbor E&T, LLC, and Lisa Giacco,  
individually and as an employee and/or agent of

Res-Care, Inc.,

*Defendant(s).*

Civil Action No. 3:18-3591-JFA-JDA

## JUDGMENT IN A CIVIL ACTION

The court has ordered that *(check one)*:

☐ the plaintiff (name) \_\_\_\_\_ recover from the  
defendant (name) \_\_\_\_\_ the amount of  
\_\_\_\_\_ dollars (\$ \_\_\_\_\_), which includes prejudgment  
interest at the rate of \_\_\_\_\_%, plus postjudgment interest at the rate of \_\_\_\_\_%, along with costs.

☐ the plaintiff recover nothing, the action be dismissed on the merits, and the defendants (*name*) \_\_\_\_\_  
recover costs from the plaintiff (*name*) \_\_\_\_\_

■ **IT IS ORDERED AND ADJUDGED** that summary judgment is entered in favor of defendants, Res- Care, Inc., Arbor E&T, LLC and Lisa Giacco, individually and as an employee and/or agent of Res-Care, Inc. as to both Federal and State Law claims and Kenneth S. Sales, plaintiff shall take nothing and this action is dismissed with prejudice.

☐ tried by a jury with Judge \_\_\_\_\_ presiding, and the jury has rendered a verdict.

☐ tried by Judge \_\_\_\_\_ without a jury and the above decision was reached.

■ Decision by the Honorable Joseph F. Anderson, Jr., United States District Judge, presiding adopting in part the Report and Recommendations set forth by the Honorable Jacquelyn D. Austin, United States District Magistrate Judge that defendants’ motion for summary judgment be granted on all Federal Claims. The Court declines to adopt the Report and Recommendation as to the State Law claims and grants defendants’ motion for summary judgment.

Date: March 30, 2021

ROBIN L. BLUME, CLERK OF COURT

s/Mary L. Floyd

*Signature of Clerk or Deputy Clerk*